

2026 ANNUAL REPORT

For the period
April 1, 2025 – March 31, 2026



Community Advocacy & Legal Centre



Board Chair's report

As we reflect on the past year, CALC has much to celebrate: strong governance, sound financial stewardship, and continued commitment to advancing access to justice in our community. This annual report highlights the people and partnerships that made that work possible, while looking ahead to the opportunities and challenges of the coming year.

The Board welcomed several new members in 2025-26: David Heath, Jessica Pepper, Claire Dulude, and Barbara Watson. Each share a passion for social justice and have added valuable insight and experience to the Board's deliberation and decision-making.

CALC has completed the 2025-26 financial year in good financial health. Along with our partners in the legal clinic system, we continue to advocate for adequate and consistent funding that enables us to recruit and retain talented staff, and to meet the many, diverse, and growing legal needs of those in our community who are living with low income.

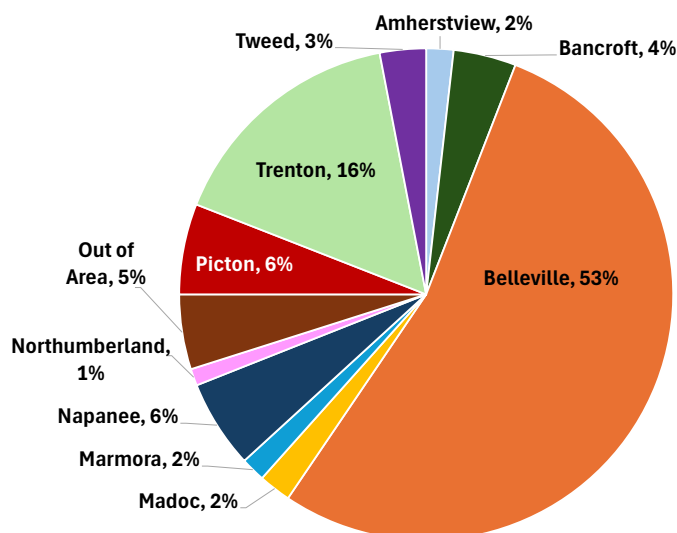
Client advocacy remains at the core of CALC's work, helping individuals and families navigate complex legal

systems, understand their rights, and overcome barriers that disproportionately affect people experiencing poverty, discrimination, housing instability, or other vulnerabilities. Diverse revenue streams enable CALC to continue its tradition of project-based work to support clients experiencing intersecting legal challenges and to meet the particular needs of our community such as preventing housing loss through legal advice and education, alongside client representation at tribunals. Community partnerships remain essential to our ability to support access to justice beyond our direct reach.

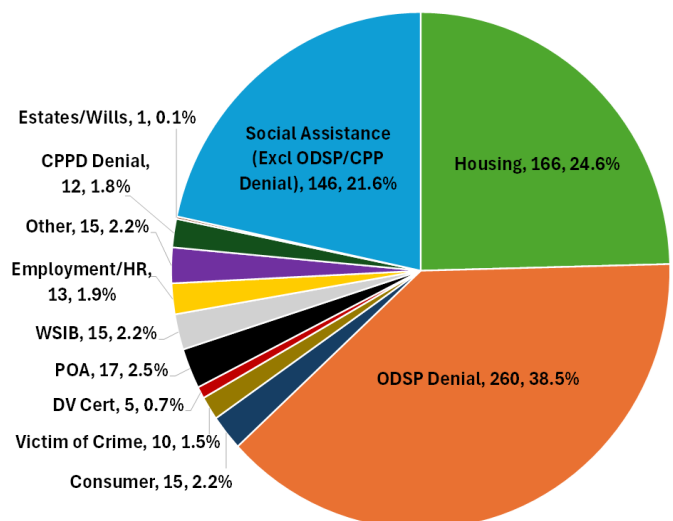
Looking ahead to the upcoming year and the beginning of a new strategic planning cycle, CALC remains committed to our core mission of providing access to justice for individuals living on low income. The need for access to knowledgeable, high quality legal services delivered with care and compassion continues to grow. CALC is ready to build on its solid foundation and adapt to future challenges to provide meaningful access to justice for our clients and community.

Steve van de Hoef, Board Chair

Where our clients come from: OUR SATELLITE AREAS SERVED



2025-26 Individual Client Service Statistics - % Type of Legal Issue FULL OR LIMITED REPRESENTATION



Executive Director's report

I am pleased to share our annual report. As demand for our services continues to grow, this year is another reminder of just how essential community-based legal services are to the people who rely on them.

CALC is one of over 70 community legal clinics across Ontario, each rooted in the community it serves. That presence changes how legal problems get solved. By working directly with clients and community organizations day-to-day, we see how legal issues play out in the specific context of our geographic area.

This allows us to shape our services in ways a one-size-fits-all system cannot. It also means we are often the first to notice when something shifts, like a rise in a particular kind of eviction, a new barrier to accessing income supports, or a gap that's opened up in another service. Being embedded in the community lets us catch these patterns early and respond quickly.

And that early response matters. It's often what stands between a client and a much harder outcome: it is the difference between an eviction notice and a family that stays housed, or between a workplace issue that ends in termination and a job that's protected.

This is also why community legal clinics do more than resolve individual cases; we help translate what we're seeing on the ground into broader policy and law reform work. Advocacy grounded in real client experience carries weight, and we put it to use again this year in pushing for systemic change.

Some highlights from our work:

- We helped 7,154 people
- We recovered 1.3 million dollars for our clients
- We provided 38 workshops on a wide range of legal topics, which were attended by over 900 people. We distributed hundreds of pamphlets and other public legal education materials. Tipsheets on our website were downloaded nearly 50,000 times.

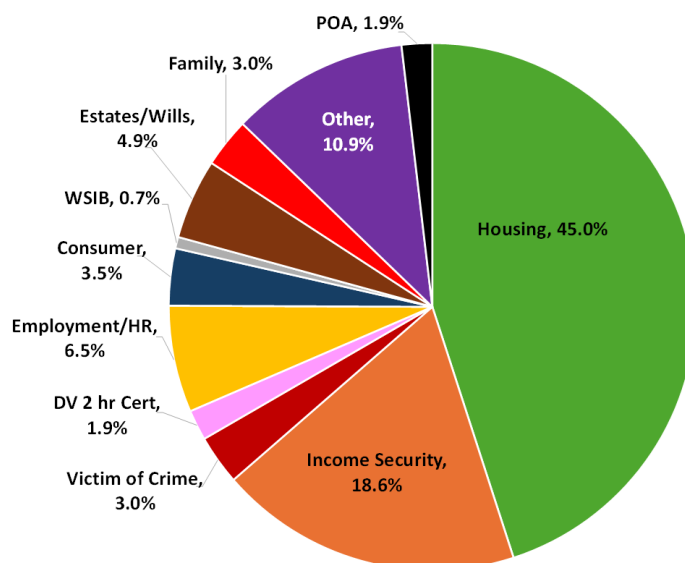
- We worked on advocacy and law reforms campaigns related to digital accessibility at administrative tribunals, fairness in repayment of pandemic benefits, improving protections for consumers, and the rules of procedure in Courts.

None of this work happens without help. We are grateful to Legal Aid Ontario, our core funder, and to the municipal and federal funders that support homelessness prevention work and support for survivors of sexual harassment and gender-based violence.

We are equally grateful for the trust of the communities we serve, which is essential to keeping our work grounded and effective.

Lisa Turik, Executive Director/Lawyer

2025-26 Individual Client Service Statistics - % Type of Legal Issue ALL CALLS FOR HELP RECEIVED



"DV" = Domestic Violence, "POA" = Powers of Attorney
"WSIB" = Workplace Safety & Insurance Board

Helping people with consumer and debt law problems



We receive calls for assistance by persons targeted by frauds and scams, including an increasing number of scams disseminated on social media platforms, as well as complaints

about predatory lenders, improper practices by collection agencies and vehicle repair issues.

We continue to receive frequent inquiries for legal advice and assistance regarding used vehicle purchases and financing agreements and related breaches of the *Consumer Protection Act*, 2002. Demand for services in consumer and debt law matters remained consistent as compared to last year, with nearly 150 requests for service.

We provide legal advice and self-help resources to empower people to solve their issues, assist in filing complaints with the Ministry of Public and Business Service Delivery and we may represent in Small Claims Court proceedings.

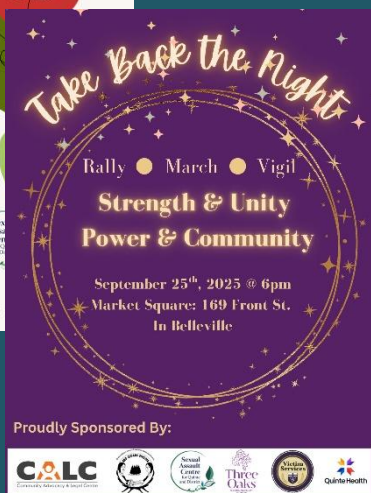
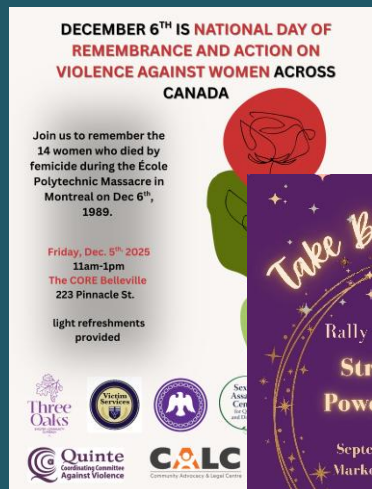
We helped consumers save more than \$11,000 this year.

Recent legislative changes impacting consumers include changes to the Wireless Code which limit or remove fees to cancel, activate or change a cellphone plan. The Canadian Radio-Television Telecommunications Commission (CRTC) has launched several consultations to improve protections for consumers in relation to internet, cellphone and television services and we will be monitoring for new developments.

We continue to update consumer's rights tipsheets and other resources available on our website, and to participate in the inter-clinic Community of Practice on consumer matters.



Continuing to raise awareness about sexual and domestic violence



CALC continues to have a strong presence on the Quinte Coordinating Committee Against Violence (QCCAV) - a group that promotes education, training and awareness about sexual and domestic violence. Sub-committees we support: Sharon Powell – Membership; Claire McMenemy – Research & Advocacy.

We once again co-sponsored our local Take Back the Night event with other organizations, part of a world-wide effort to end sexual violence against women and victim blaming.

We also take part annually in the *National Day of Remembrance and Action on Violence Against Women* on December 6 to commemorate the lives of the 14 women murdered in 1989 at L'École Polytechnique in Montreal.

Fighting for income security

Our income security work includes cases with Canada Pension Plan-Disability, Ontario Works (OW), Ontario Disability Support Program (ODSP), tax benefits including the Disability Tax Credit, Canada Disability Benefit, and Child Tax Benefits, and seniors' benefits including Canada Pension Plan-Retirement, Old Age Security and Guaranteed Income Supplement. We were busy this year with over 841 cases in total, a significant increase over last year's total.

ODSP appeals account for a significant amount of the volume with 260 new cases this year. We were able to achieve very good outcomes for our clients with 87% success on appeals. Importantly, over 50% of our files settled before a hearing, which saves our clients considerable stress and gets retroactive benefits to them faster. We recovered \$949,035 in retroactive benefits for people with disabilities. On average, clients who are successful in their appeals now receive \$575 more in income support per month.

The Social Benefits Tribunal (SBT) hears all appeals related to Ontario's social assistance programs including OW and ODSP. We represent clients there regularly; last year we attended over 100 hearings with clients. All hearings are done by zoom, and over 40% of our clients need to do their hearing from our office because they do not have the right technology at home, do not have sufficient privacy at home, or do not have a stable internet connection.

A significant part of the uptick in social assistance cases at the clinic this year relates to the new Centralized Intake system for social assistance, which now processes most OW and ODSP applications. Clients can no longer apply in-person at their local OW or ODSP office for benefits (with few exceptions). While the model was introduced to modernize and streamline access, in practice it often prioritizes administrative efficiency over accessibility. It has created new barriers for applicants with disabilities, those with limited internet access, and those with language barriers. Among the troubling issues: joint OW/ODSP applications can stall for months when an applicant is denied OW, new files are closed too quickly after too-few attempts at contacting the applicants, and the system offers no clear way for support workers or advocates to stay connected to a client's file. Clients who run into

problems with their application cannot get help or even get information about the application status from their local office. Most OW applicants have no other source of income, and any delay can be a catastrophe. These gaps mean that centralization, while designed to speed up access, can instead leave the most vulnerable further behind.

CALC also continued as one of the eastern region representatives on the provincial Steering Committee for Social Assistance (SCSA). SCSA is an inter-clinic organization that works to be a liaison and advocate between the government, the SBT, and legal clinics on social assistance issues and law reform activities. We continued to work with SCSA to identify and address social assistance issues of systemic importance.



Lastly, our community has continued to bear the weight of the provincial government's ongoing refusal to bring social assistance rates up to an adequate level.

This marks **8 consecutive years without an increase to Ontario Works (OW) rates**. Individuals on OW receive just \$733 a month, an amount that falls far short of covering housing, food, clothing, transportation, and a phone, particularly as the cost of living keeps climbing. That figure covers roughly a third of what's needed just to meet the poverty line, placing Ontario among the least adequate social assistance systems in the country.

We strongly support the Income Security Advocacy Centre's campaign to Fix OW, which you can learn more about and support [here](#).

Reaching out: Promoting legal literacy and access to justice

One of our legal literacy initiatives this year included legal information sessions and workshops presented to high schools, community colleges, Queen's University Nursing Students, community health centres, seniors' residences, the META Employment Center, and more community service providers like the Prince Edward Learning Centre, social housing, and women's shelters.

We offered 38 workshops over the past year to over 900 people, covering topics such as tenant rights, sexual harassment in the workplace, powers of attorney and wills, justice and health, disability benefits, victims of violence, consumer rights, and the services CALC provides.

We also attended the International Overdose Awareness Day event and a seniors' fair in Odessa, and presented on our clinic's services to the new MPP's office.

We're especially grateful to Deirdre McDade, former CALC Co-Director of Legal Services, who came out of retirement this year to coordinate and lead many of our PLE events. Deirdre has now retired (for real!) and we will miss her a very great deal!

Any group can call us and request a free presentation on legal rights or the services we provide. You can also fill out our online form at <https://bit.ly/CALC-Speaker>.

Our workshops can be done in-person or virtually. They are always free. Workshops give participants a chance to ask questions and pick up pamphlets, tipsheets, and other fun take home materials. They are typically organized in partnership with a community agency or group, fostering relationships and connections with their staff.

We also published one [newsletter](#) and posted a variety of tipsheets and legal information on our [website](#), as well as to [Facebook](#) and [X \(Twitter\)](#). In total, our tipsheets had over 49,500 downloads this year (between April 2025 and March 2026).

We believe that educating people about their legal rights promotes legal empowerment and is necessary for access to justice - after all, you can't exercise rights you don't know you have.



Our Newsletter

Our clinic newsletter was created in-house and sent out in May of 2025.

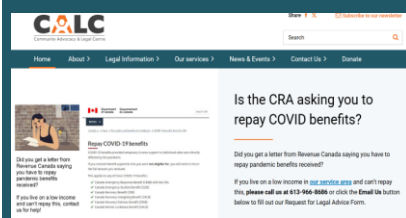


It was posted to our social media and put on our website. Over

785 copies went to our subscribers and clients by mail, email or online. We look forward to returning to a regular bi-annual schedule next year.

32,800 Visitors to Website

Our website hits remain high. Over 32,000 individuals visited the site in the past year. Pages viewed were over 70,000. Our *Emergencies—Are You Homeless* continues to see heavy traffic with popular with over 4,200 views.



Receiving Income Support (4,426), and *Tenant Rights When Applying to Rent* (3,150).

The most widely accessed downloads were *Benefits Available to People*

Reaching further with social media



Did you know CALC is on social media? On **X** (formerly Twitter) (@calctweets) and **Facebook** (@communitylegalcentre) we share timely updates and legal information. On **Instagram** (@calc_belleveille) we post information about gender-based violence.

Find us (click the icons) and follow us, we'd love to connect with you there.

Supporting survivors of gender-based violence



CALC's "Your Way Forward" (YWF) project gives survivors of gender-based violence information about legal rights and options in family, criminal and other areas of law. We can also sometimes provide legal advice, advocacy support, and limited representation.

Gender-based violence (GBV) can take many forms in people's lives, including intimate partner abuse that has physical, emotional and/or financial elements, or controlling and manipulative behavior. Another form of GBV is sexual violence, including sexual assault, harassment and stalking.

In 2025-2026, the project went through an important transition. We knew that at the end of March 2026 our initial funding from the federal Department of Justice was coming to an end. This initially created some uncertainty for the future of the project. However, we were delighted to learn in December 2025 that the Law Foundation of Ontario, in recognition of the valuable work we provide, decided to grant YWF for a year of bridge funding. Most recently, YWF has received positive feedback related to a new funding opportunity, and we hope to continue the project indefinitely into the future.

During the last year, our client numbers have subtly increased. For example, we helped an additional 35 family law clients as compared with last year. These family law clients remain our largest service group. They are generally seeking advice at the early stages of leaving an abusive relationship or as self-represented clients in family court.

Recognizing the intense shortage of affordable family law services in our region, we have expanded our services to include drafting limited family court documents for clients to ensure that their matters can go before a judge for case management.

In the last year, we have also served more clients needing criminal law support. Two groups have been notable. The first are those who have been charged with criminal offenses, although they are actually the victims of intimate partner violence. We have supported these clients with

advice and occasionally court attendance to help them navigate the complexities of the criminal law system.

We are also seeing an increasing number of clients who are experiencing cyber and other forms of stalking, both in the context of long-term relationships and outside of them. Gathering evidence about stalking is challenging and we support clients to understand how to secure and report this evidence to police, and to better protect themselves for the future.

We continue to serve victims/survivors of intimate partner and sexual violence in other areas of law, including housing, social assistance, health law, and education. Through the project, we offer these clients enhanced services which take into account the trauma they have experienced. This has included ensuring clients are not denied access to the federal Canada Child Benefit, that school boards and other institutions take appropriate steps to follow court orders related to parenting time and decision making, and that clients are able to engage with health services in an informed and empowered way.



We are currently working with Three Oaks, Alternatives for Women, and Red Cedars on a research and advocacy project related to protection orders. We are connecting with front line service providers to explore their perspectives on these orders and the ways their terms and enforcement could be strengthened for the protection of victim/survivors and communities.

We look forward to connecting with more service providers in the coming months, and to sharing the results of this advocacy in 2026-2027.

Housing: Creating stability with a shaky foundation

Unsurprising to anyone familiar with CALC's work, housing remains the busiest call volume to our clinic. Housing issues year over year make up around 50% of all client contacts. Combined with our regular attendance at the Landlord and Tenant Board as Tenant Duty counsel, housing is the most demanding day-to-day issue at the clinic.

The past year has seen very small improvements in availability and cost of rental housing, but most rentals are still too expensive for our clients. Rent often accounts for 80% or more of a client's monthly entitlement of social assistance. Credit checks and rental references also create barriers for our clients obtaining housing.

Because of the difficulties finding and paying current market rent for housing, early intervention is critical to preserve existing tenancies. We continue to provide immediate legal information and helpful referrals at the intake stage. Through our tenant hotline process, most callers are scheduled to speak with a legal worker for advice within 2 business days. We triage all calls for urgency, and tenants with time-sensitive matters are put through to a legal worker same-day.

TENANT HOTLINE

613-966-8686 or
1-877-966-8686
Monday – Friday
9:00 am – 12:00 pm &
1:00 – 5:00 pm

We provided Tenant Duty Counsel (TDC) to more than 200 tenants in Hastings and Prince Edward Counties, attending Landlord and Tenant Board hearings on average 4 days per week.

Tenants looking for TDC service can sign up on the [ACTO website](#) ahead of time or can get advice on the same day as their hearing from the on-duty legal worker.

Changes are imminent to the *Residential Tenancies Act* that could have an adverse impact on our clients. We, along with many other legal clinics, provided submissions on these changes to the provincial government.

We will monitor how these changes impact our clients and continue to advocate for better tenant protections.

We continue to update housing resources and tipsheets on [our housing webpage](#) and we have videos on [YouTube](#) (which you can view from our housing webpage as well).



We also provide public legal education sessions on housing rights and responsibilities.

Community groups, social service agencies, and tenant organizations are welcome to contact us to come and speak. You can call us or use our [online request form](#).

We once again received funding from Hastings and Prince Edward and Lennox & Addington Counties for our homelessness prevention and early intervention work.

Through this funding, we are able to expand our financial eligibility criteria and assist more tenants than we could otherwise help. This funding also helps support our tenant hotline and allows us to provide the prompt and timely advice tenants so often need.

Protecting workers' rights and compensating workplace injuries

Demand for workers' rights services and retained cases increased slightly this year. We were successful in recovering about \$65,771 for workers related to wrongful dismissal and human rights in the workplace. We also recovered \$311,447 in Workplace Safety & Insurance Board (WSIB) claims for loss of earnings and non-economic loss awards for permanent disabilities.

This year we noticed an increase in WSIB claims involving concussion, traumatic brain injury and traumatic mental stress injuries. These types of injuries can be life-altering and permanent and significantly reduce prospects of re-employment.

We also continued to have calls from workers about failure to accommodate disability in the workplace, discrimination in the workplace on the basis of disability, age and/or sex, sexual harassment in the workplace and breaches of employment standards including unpaid wages, as well as occupational health and safety issues.

To help workers, we provide a range of services including self-help resources, legal advice, limited retainer services and full representation before various adjudicative boards and tribunals, including the Ministry of Labour, Ontario Labour Relations Board, Human Rights Tribunal of Ontario and Workplace Safety & Insurance Board and Workplace Safety & Insurance Appeals Tribunal.

Locally, we continue to work with our community partners to identify and respond to needs of vulnerable workers in the community.

Last fall we collaborated with Quinte Immigration Services to provide urgent accessible legal services to affected workers, including temporary foreign workers affected by the unexpected closure of a large employer in Prince Edward County. We presented at a virtual information session as well as an in-person session for workers. We also increased our availability for legal advice calls to facilitate increased demand for legal advice by impacted workers in our community.

We continue to regularly participate in meetings and are active in the Quinte Local Immigration Partnership (QLIP) Newcomer Workers Working Group.

There are proposed legislative changes impacting workers set out in Bill 105, *Protecting Ontario's Workers and Economic Resilience Act, 2026* (the "POWER Act") which would come into effect next year. The proposed amendments to the *Workplace Safety & Insurance Act* are significant and include elimination of the 72-month lock-in of loss of earnings benefits which means that injured workers may be subject to medical review, surveillance and/or cut-off of benefits at any time, in addition WSIB would be able to reduce loss of earnings' payments by amounts received from other federal or provincial sources, including unrelated sources such as CTB. On the upside, the amendments would increase loss of earnings' payments from 85% (of net average earnings) to 90%, would allow benefits after age 65 and expands coverage to workers in private residential care and group homes.

In April 2025, we participated in consultations and provided submissions on proposed changes to the Human Rights Tribunal of Ontario's (HRTO) Rules of Procedure. In spring 2026, the HRTO introduced further changes to its Rules of Procedure and a new Practice Direction on Jurisdiction. These changes have been introduced following guidance from the Divisional Court in *Bokhari v. Top Medical Transportation Services*, 2026 ONSC 1073 which set aside the Tribunal's jurisdictional decision and reinforced the correct approach to jurisdictional questions.

CALC also continues to be engaged in an inter-clinic collaborative project involving 20 legal clinics to deliver legal advice for workers experiencing sexual harassment in the workplace in Ontario.

The project provides free legal advice to workers anywhere in Ontario who have experienced workplace sexual harassment. Workplace sexual harassment includes any unwanted verbal, visual or physical behaviours that are based on sex, sexual orientation, gender identity or gender expression.

Workers can call 1-833-677-5146 for legal advice. You can learn more about this initiative [here](#).

Justice & health partnerships: Where the social determinants and legal health meet

Our Justice & Health Partnership (JHP) project focuses on collaborating with local healthcare providers to identify and resolve legal issues that impact client health. The project is grounded in the understanding that the areas traditionally addressed by community or poverty law — such as income security, housing, and employment — are also key social determinants of health. These issues have a profound impact on overall health outcomes, and many of them can be effectively addressed through legal intervention.

Our project thrived this year with nearly 250 referrals and consultations from healthcare partners. We presented on the importance of legal health to more than 200 healthcare providers, including nursing students.

The provincial Health Justice Community of Practice (COP) is made up of legal clinics, including CALC, that are engaged in justice and health work.

In 2025 the COP received funding from the Law Foundation of Ontario to hire a health justice coordinator to do training provincially for clinic staff and healthcare providers about the importance of health justice work; and to organize a Health Justice Conference.

We have been heavily involved in the training component of the project, coordinating and leading workshops throughout 2025 and into spring 2026.

We are also pleased to announce that the *Championing Health Justice Partnerships Conference* is taking place from **September 22-23, 2026**, at the Osgoode Professional Development Centre (1 Dundas St. W., Suite #2602) in Toronto.

This is a community-focused conference that will bring together leaders across sectors to share practical insights, foster collaboration, and drive action. It will explore how to better identify and address health-harming legal needs, scale Health Justice Partnerships, and shape the future of this work in Ontario.

The Conference is free and welcomes participation from organizations and individuals working in legal services, healthcare, government, policy, academia, and other community-based settings.



To find out more and to register, please visit the [Conference website](#).

We also hosted 6 nursing students from Queen's University completing a health promotion placement as part of their coursework. The students worked in 2 groups in the fall and winter semesters.

The fall semester students updated findings from a previous nursing student project reviewing ODSP denial files for errors. The students developed a presentation and infographic for healthcare providers identifying the most common missteps and offering solutions. If these issues can be corrected before the ODSP application is submitted, it is more likely the patient will be granted benefits without the need for an appeal.

The winter semester students worked on a crossover between our justice and health partnership project and our project aimed at helping workers experiencing workplace sexual harassment: they created resources for healthcare providers to help identify and make appropriate referrals for patients that have experienced sexual harassment in the workplace.

View from the frontlines

The Intake Team is responsible for providing frontline service to clients: triaging cases and legal issues and providing appropriate resources and community referrals. This past year, CALC helped more than 7,100 people.



This year we had 2 full-time intake workers, one articling student providing intake and a receptionist. Our receptionist greets clients and inquires about the reasons they contacted CALC. If it's a legal issue we help with, clients are sent to speak with an intake worker to complete a full interview. If it is not something we can help with, reception provides referrals and resources.

Clients can reach us by phone, [webform](#), or by walking into our Belleville office during business hours. Clients who

come in person to our office are triaged immediately. Our service standard is to respond to all phone and web contacts within 48 hours. These standards are met 100% of the time - and in fact these standards are generally exceeded, with the vast majority of people being contacted for an intake the same day.

Intake also participates in a number of CALC projects, including the Gender-Based Violence Project, Wills and Powers of Attorney Project, and the Case Management and Systems Navigation Project.

The Intake Team participates in provincial and community-based committees and assists with the supervision of summer students.

Fostering Truth & Reconciliation



National Day for Truth and Reconciliation, otherwise known as Orange Shirt Day, was observed by staff members on September 30th to honour residential school survivors and the children who never returned home.

CALC staff participated in 2 events. One group attended the Every Child Matters 5th Annual Walk hosted by the Tyendinaga Native Women's Association and the other group attended a Special Ceremony hosted by the City of Belleville. Staff listened to guest speakers, musicians, and artists from Tyendinaga Mohawk Territory.

Staff also participated in educational activities at the office, expanding our knowledge of the residential school system and the intergenerational effects of residential schools on Indigenous Peoples. Throughout the day, staff reflected on the 94 Calls to Action and discussed how the Truth and Reconciliation Commission recommendations could be implemented into our strategies, policies, and practices at the Community Advocacy & Legal Centre.

CALLS FROM SERVICE PROVIDERS

Area of Law	Total	% of All
Housing	131	33.0%
Income Security (incl EI)	101	25.4%
Other	54	13.6%
POA	29	7.3%
Estates/Wills	27	6.8%
Employment/HR	17	4.3%
Consumer	14	3.5%
Family	11	2.8%
Victim of Crime (including 2hr Emergency Domestic Violence Certificates)	9	2.3%
Workplace Safety & Insur. Bd.	4	1.0%
Grand Total	397	100.0%

Community Advocacy & Legal Centre



Community Advocacy & Legal Centre

158 George Street, Level 1
Belleville, Ontario K8N 3H2
<https://communitylegalcentre.ca>

Phone: 613-966-8686
Toll-Free: 1-877-966-8686
Fax: 613-966-6251
Email: contact@calc.clcj.on.ca

Board of Directors (Current)

Chair	Steve van de Hoef
Vice Chair	Samantha Kompa
Treasurer	Louise Wood
Secretary	David Heath
Members	Sheila Braidek Claire Dulude Jennifer May-Anderson Jessica Pepper Barbara Watson

Client services rated highly!

Clients who retain us formally
provide feedback through a survey.

Of the clients returning the surveys
between April 2025 and March 2026,
100% would refer us to others and
100% said our help made a
difference in their lives.

Staff (current) – includes full-time, part-time and special project staff

Chloe Adams	Elizabeth Bechard	Justin Chong	Megan Czernecki	Emily Day
Carolyn Hamilton	Samantha Hayward	Gabriel Johnston	Hans Loewig	Elenor Marano
Bonita Masika	Karen McClellan	Claire McMenemy	Elizabeth Mena	Lynda Morgan
Abby Nolan	Sharon Powell	Lisa Turik	Keith M. Villanueva	

Summer Law Students (current):	Taylor Kelly	Hannah MacEwen		
Queen's Externs (Nursing):	Jana Salman	Lilian Dwira	Moein Hatami	Victoria Klepner
	Lauren Weidner	Tashi Easton		

From our clients:

"It's been wonderful to work with
you, I appreciate everything
you've done."

You are an incredible support
and advocate and I am pleased
to have met you.

"Everything seemed to be perfect. I liked how the
communication line was open between myself and
the people I was emailing."

"You all did
amazing."

"The support and help from
CALC has been great."

Our work this year would not have been possible without support from the following funders:



Individual Private Donations