

Lawyer Position

The Community Advocacy & Legal Centre (CALC) is a non-profit community legal clinic that provides free legal services to low-income individuals in our service area. We provide services from our main office in Belleville, Ontario and satellite offices throughout our service area. Our work includes casework, public legal education, law reform and community development in areas of clinic practice including income maintenance, housing, and employment.

CALC is hiring a lawyer for a new position. This lawyer will work on our 'Your Way Forward Project' that assists survivors of gender-based violence and intimate partner violence, and also within one or more of the areas of typical clinic practice. **This is a full-time contract position, ending March 2027.**

The successful candidate's duties will include a range of activities: case management, research, service navigation, public legal education, develop and maintain relationships with community partners, legal advice, and representation. This position offers a unique opportunity to gain practical experience across diverse areas of law, including family, criminal, housing, social assistance, employment, and more.

If you have the following experience and competencies, please consider applying:

- Licensee in good standing with the Law Society of Ontario, with 5+ years of experience. Experience in family law is a significant asset. Experience in areas of clinic law is an asset.
- Experience appearing before courts and/or Tribunals.
- Evident commitment to social justice, and specific familiarity with gender-based violence issues.
- Proven commitment to trauma-informed approaches to legal work and service delivery.
- Ability to work with people in crisis.
- Experience working collaboratively and across disciplines with partners in the justice, health, social service, government, and/or community sectors.
- Experience speaking in public/delivering public legal education sessions.
- Excellent research, written, and oral communication skills.
- High degree of computer literacy and administrative self-sufficiency.
- Willingness to travel within our catchment area for client appointments and outreach. Access to a vehicle is an asset, as many of our communities are rural with no public transportation available.

Salary range is between \$95,000 to \$105,000 per annum depending on qualifications and experience. This position is available immediately, although we are flexible. The successful candidate will work on-site at our Belleville office but may be eligible to work remotely 2 days/week after three months.

To apply, please submit a cover letter and resume outlining relevant experience **by 5:00 PM on March 13, 2026**, to lynda.morgan@calc.clcj.ca. Please include "Project Lawyer" in your subject line. Applications will be considered on a rolling basis. We thank all applicants for their interest however only those selected for an interview will be contacted. No AI will be used at any stage of the hiring process.



COMMUNITY ADVOCACY & LEGAL CENTRE
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CALC is strongly committed to diversity and employment equity, and we actively encourage applications from members of groups with historical and/or current barriers to equity. We will provide accommodation in accordance with Ontario's Human Rights Code during the hiring process upon request. All information relating to accommodation measures will be addressed confidentially.