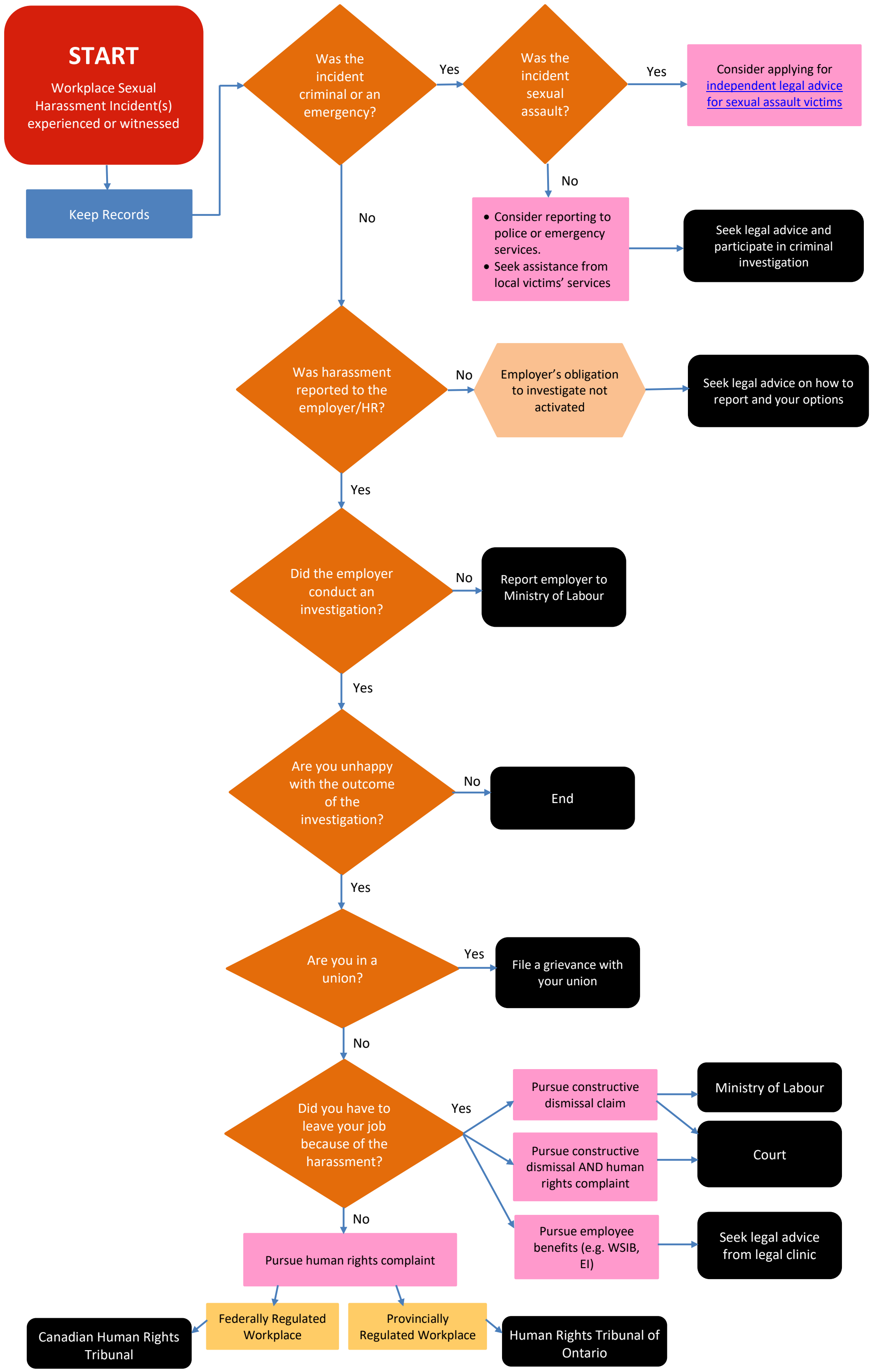What are my options? Responding to Workplace Sexual Harassment