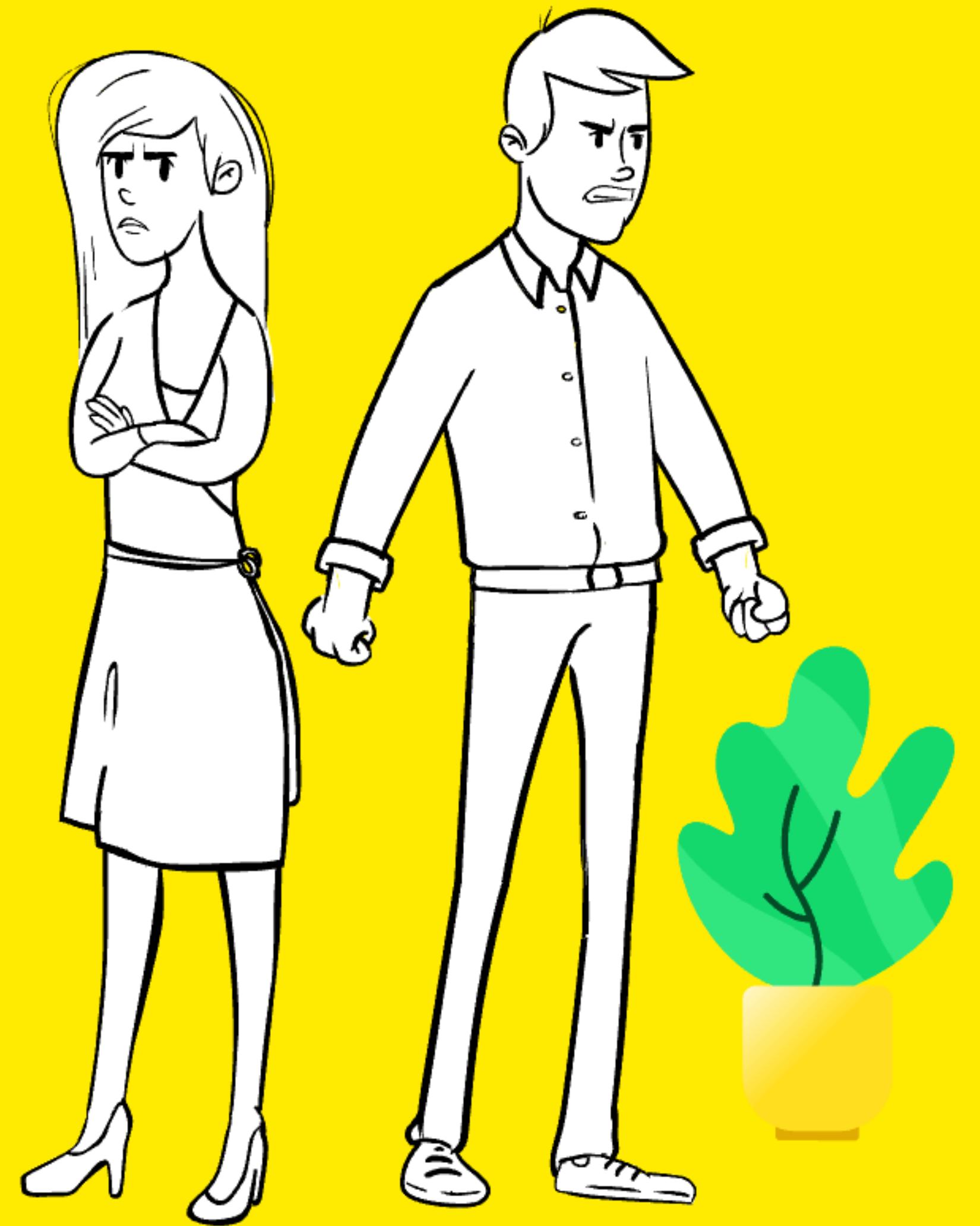


SEXUAL HARASSMENT IN THE WORKPLACE

Know Your Rights!



Every company should have a

 **ZERO**

Tolerance Policy

regarding Sexual Harassment

So workers

F E E L

SAFE

SUPPORTED

HAPPY





Sexual Harassment

can be:



VISUAL



VERBAL

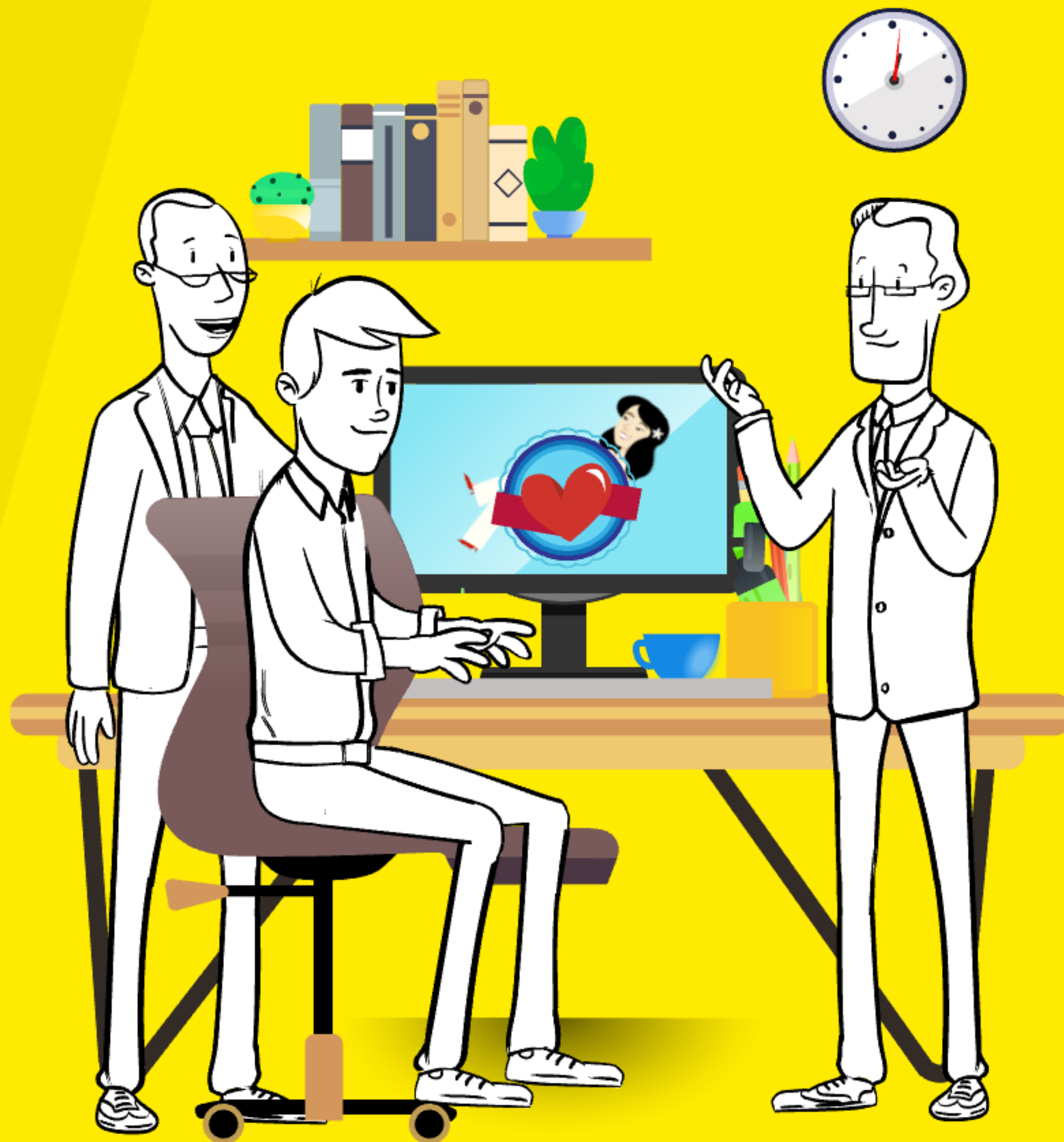


PHYSICAL

VISUAL



HARASSMENT



VISUAL



- Inappropriate **Pictures or Drawings (Online/Offline)**
- Obscene **Emails or Texts**





VERBAL

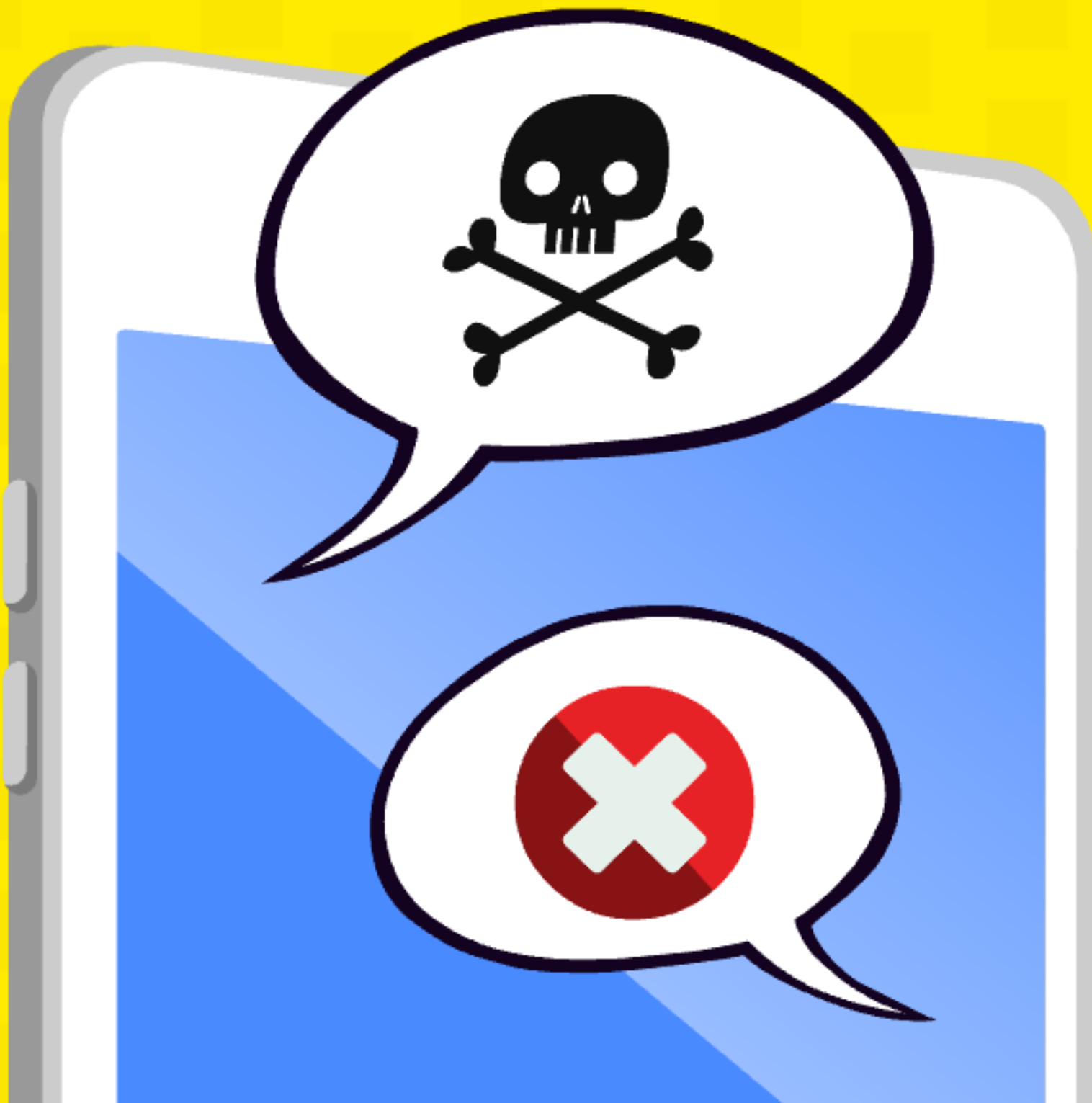


HARASSMENT

VERBAL



HARASSMENT



- **Requests/Threats**
for Sexual Favors
- **Spreading Rumors**
of Other's Sex Lives
- **Jokes/Remarks**
Gender or Sexual
- **Commenting**
on Someone's Appearance

PHYSICAL



HARASSMENT



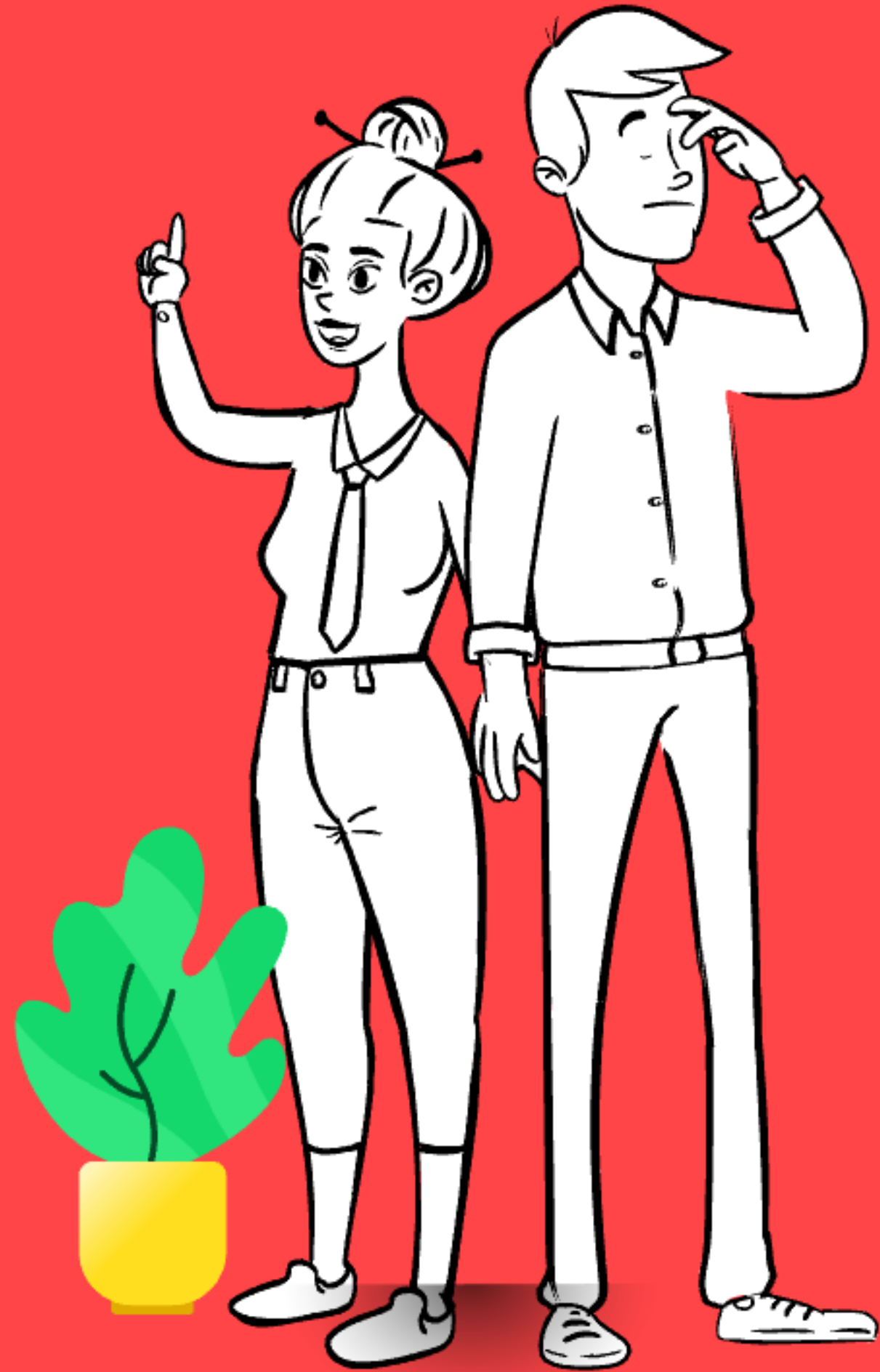
PHYSICAL



HARASSMENT



- **Sexual Assault**
- **Sexual Gesturing and Staring**
- **Unsolicited Touching**
- **Blocked Movement**



Sexual Harassment

**CAN HAPPEN
TO ANYONE**

regardless of gender or sexual orientation



If you see sexual harassment in your workplace

SAY SOMETHING!

Everyone has the right to a workplace free from sexual harassment

If you need information on your rights and options

We can help!

We also offer free virtual workshops to groups



Phone:

**613-966-8686 or
1-877-966-8686**

Online/ Email:

<https://bit.ly/calc-help>



A green spotlight hangs from the top, casting a yellow beam of light onto a cartoon illustration of a woman and a man. The woman is on the left, wearing a white dress and high heels, with her right hand raised. The man is on the right, wearing a white shirt and pants, with his hands clasped in front of him.

The Sexual Harassment in the Workplace Project is funded by

**The Department of
Justice Canada**



Learn more on our website at:
<https://communitylegalcentre.ca/legal-info/sexual-harassment-at-work/>